

Small Scale Livestock Promotion Program SSLPP Notes



Criteria for selection of Community Animal Health Workers¹

- Selection of community animal health workers is the responsibility of the community in question. These guidelines aim to help select people who are well suited for the role.
- Selection can be done by a community committee which represents <u>all</u> sectors of the community (including particularly women).
- The community committee should adopt criteria for selection of prospective community animal health workers.
- Selection criteria should include at least the criteria in the table below.
- It is essential that the community committee understand and agree on the selection criteria before they identify candidates.

Selection criteria for community animal health workers

Candidates for training should:

- Be <u>trustworthy</u>; be trusted and respected by the general community and have no record of default on financial affairs;
- Be <u>committed</u>: be available, willing and able to serve the community and not be very busy with other jobs or occupations;
- Be <u>responsible</u> individuals who have a good general knowledge of and interest in raising livestock and have farming as their primary occupation;
- Be generally physically capable, able to visit and treat animals;
- Be able to read and write (for record keeping) and do basic arithmetic (for medicine dosages);
- Be long term residents in the focus area;
- Be able to maintain trust and mutual respect with the extension staff and local leaders responsible for animal health in the area;
- Since the activity is on a voluntary basis, candidates should be those who expect a minimal reward if any.

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